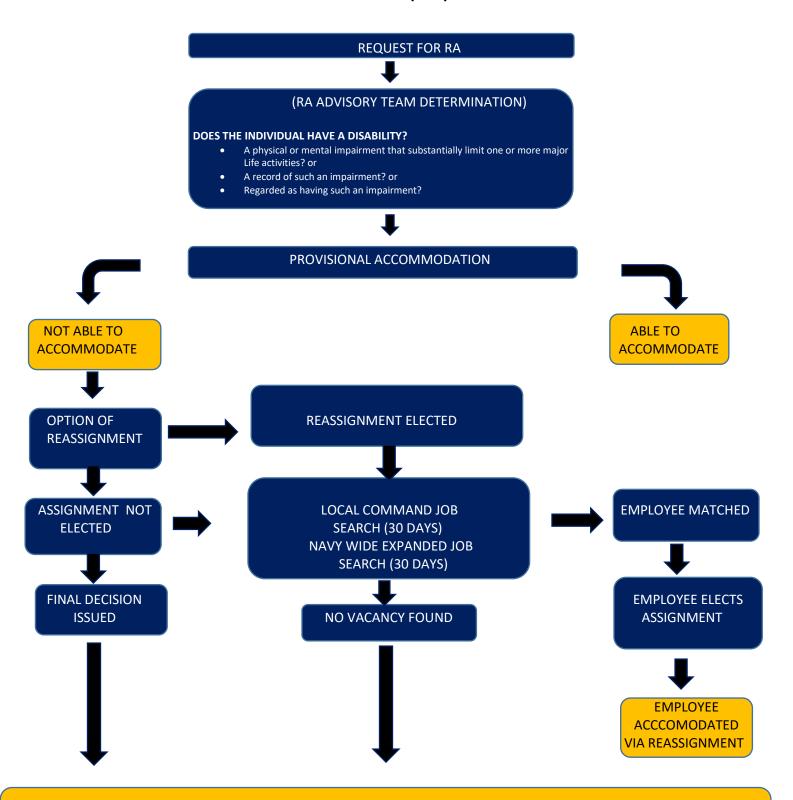
## **Reasonable Accommodation (RA) Process:**

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OPTION OUTSIDE OF THE RA PROCESS
(I.E., REMOVAL FOR INABILITY TO PERFORM, DISABILITY RETIREMENT)